



॥ विद्या विनयेन शोभते ॥

JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA'S  
**BHAGUBAI CHANGU THAKUR**  
**COLLEGE OF LAW, NEW PANVEL**

(Affiliated to University of Mumbai & Approved by Bar Council of India)

Plot No. 04, Sector 11, Khanda Colony, New Panvel (W) Dist - Raigad, Navi Mumbai - 410 206.

☎ : bctcollegeoflaw.net ☎ : 022-27459185 ✉ : bcthakurcollegeoflaw@gmail.com

Ref.:

Date :

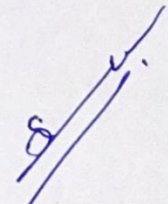
**CRITERION 2: TEACHING-LEARNING AND EVALUATION**

**2.4 Teacher Profile and Quality**

2.4.1 Average percentage of full-time teachers against sanctioned posts during last five year

Sr No.	Documents
1.	University Circular dated 3 <sup>rd</sup> . March 1988
2.	Appointment letters of faculties.



  
**I/C PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**



2.4.1

UNIVERSITY OF BOMBAY

No. CONCOL/ 75 of 1988.

CIRCULAR :

Subject : Appointments of full-time and part-time teachers in time-scale of pay in non-Government affiliated colleges in the faculties of Arts, Science and Commerce and full-time teachers in non-Government affiliated colleges of Education and Law.

Reference : (1) University Circular No. BCC/207.  
dated 17<sup>th</sup> April, 1988.  
(2) University Circular No. BCC/500.  
dated 4<sup>th</sup> December, 1987.

The Principals of non-Government affiliated colleges in the Faculties of Arts (including Education), Science, Commerce and Law are aware that Statute 417 prescribes the manner and mode of selection and appointment of teachers in time-scale of pay. The Principals will now initiate the process of selection and appointment of teachers for the next academic year 1988-89 and thereafter. By direction of the Vice-Chancellor, the Principals are requested to kindly follow the following instructions in that behalf.


Advertisement

1.1 The advertisement is required to be published in a newspaper of all India circulation in the name and address of the college and not by post box number. In view of this, the advertisement should be published in a newspaper like the Times of India, the Indian Express, the Hindu, the Amrit Bazar Patrika, Maharashtra Times, Lok Satta, University News (weekly Journal published by the Association of Indian Universities, New Delhi) and Employment News (Weekly Journal published by the Government of India, Ministry of Intermission and Broadcasting, New Delhi). The Advertisement may be published either in English or in Hindi language. Advertisements published in Marathi language alone will not be accepted. Similarly, advertisements published only in newspapers, like Kesari (Pune), Pudhari (Kolhapur), Ratnagiri Times (Ratnagiri), Sagar (Chiplun) will not be accepted.

1.2 The last date for receipt of applications should be so fixed as to allow applicant not less than 15 days to submit their applications as prescribed in clause (ii) (a) of statute 417. The following three provisions must be included in the advertisement separately.

"(a) The qualifications and pay-scales for the posts are as prescribed by the University of Bombay. The details of qualifications, pay-scales and allowances will be supplied on request.

(b) Applicants who are already employed are required to submit their application through proper channel.

  
I/C PRINCIPAL  
Bhagubhai  
College of Law, New Panvel

(c) Applicants are required to account to breaks, if any in their academic career.





1.3 The reservation of posts be made as prescribed by the University and in accordance with the instructions issued by the Backward Class Cell of this office from time to time.

### Selection Committee

2.1 The Selection Committee, for making recommendations to the Governing Body of the college for appointment of teachers must be of the composition as prescribed in clause (i) of Statute 417. It may be mentioned that the Chairman of the Government Body of the college or his nominee is the Chairman of the Selection Committee, the person occupying this office in the Selection Committee should not be otherwise than as prescribed. The report of the Selection Committee should specifically mention again the name of the person occupying this office whether he is Chairman of the Governing Body or his nominee. Any other mention such as Management's nominee/representative, President/Chairman of the society, etc., will not be accepted. The qualifications prescribed for the posts of teachers are the minimum, qualifications only to determine the eligibility for applying for the posts. In view of this, such of the applicants as fulfil the qualifications latest by the last date prescribed for receipt of applications are eligible to apply for the posts and therefore such applicants only should be called for interview before the Selection Committee. It has been observed in the past that applicants who have appeared for the Master's degree examination have been called for interview. This is not correct. Any recommendation made by the Selection Committee recommending such an applicant cannot be considered. The Selection Committee has to recommend candidates in order of merit if it recommends more than one candidate for a post and not in order of preference. The recommendation of the Selection Committee will not be considered if there was not quorum at the meeting as prescribed. The quorum prescribed for the meeting of the Selection Committee is four members one of whom should be the experts nominated by the University.

2.2 As prescribed in clause (ii)(b) of Statute 417, the date of the meeting of the Selection Committee should be so fixed as to allow notice thereof being given at least 15 days to each member of the committee and to the candidates and the particulars of the candidates should be supplied so as to reach the members of the committee at least 7 days before the date of the meeting.

2.3 The interviews of the candidates belonging to Scheduled Castes, Scheduled Tribes, Denotified Tribes and Nomadic Tribes for appointment in the reserved post should be held on a day or sitting of the Selection Committee other than the day or sitting on which general candidates are to be interviewed so that these backward class candidates are not judged in comparison with general candidates and the Selection Committee is prominently aware of the need for judging these backward class candidates by relaxed standards. A specific mention of this should be made in the report of the Selection Committee.



3

Approval of Vice-Chancellor of the  
Selection committee's recommendations

3.1 The Selection Committee's recommendations are subject to approval of the Vice-Chancellor of the University. While forwarding the report of the Selection Committee containing its recommendation, the Principals are requested to forward detailed particulars of all the candidates recommended by the committee in the form prepared for the purpose. At present the Principals of some colleges forward particulars of candidates recommended by the Selection Committee who are low in order of merit. The recommendations in respect of such candidates cannot be processed as no information is supplied in respect of candidates who are placed above these candidates in order of merit. In the case of candidates recommended for appointment to the posts of Lecturers in Accountancy and Business law, it is necessary to mention the date of certificate of practice as a chartered Accountant and the date of enrolment as an advocate, as the case may be, in the said form. This form required to mention the month and year of passing the examination. It is observed that instead of mentioning the month of passing the examination, the month in which the examination is held is mentioned. Therefore, invariably the month and year in which the candidates has passed the examination, i.e. the month and year in which the results are declared must be mentioned.

Reports of appointments of teachers

4.1 As prescribed in Statute 109 C, appointments of teachers must be reported within 15 days from the dates of their joining duties for approval of the university in the form prescribed for the purpose.

The Principals of Non-Government affiliated colleges in the Faculties of Arts (including Education), Science, Commerce and Law, other than the colleges established and administered by minorities whose affidavits in that behalf are accepted by the University, are requested to follow the above instructions scrupulously. The Principals of colleges established and administered by minorities whose affidavits in that behalf are accepted by the University are requested to follow the above instructions, except the instructions regarding the composition of Selection Committee scrupulously.

Bombay - 400 032.  
3<sup>rd</sup> March, 1988.

S. H. M. N. Kane  
for Registrar



To,

The Principals of no-Government affiliated colleges  
in the Faculties of Arts (including Education),  
Science, Commerce and Law.

*[Signature]*  
I/C Principal  
College of Law, New Panel



No. CONCOL/75A 1988, Bombay- 400 032,

3<sup>rd</sup> March, 1988.

Copy forwarded with compliments for information to :

1. The Secretaries of the Management's/Societies of the aforesaid colleges.
2. The Director of Education (Higher Education), Maharashtra State, Central Building, Pune-411 001.
3. The Administrative Officer, (Higher Education Grants), Bombay-Pune and Kolhapur.
4. The Presiding Officer, College Tribunal for Bombay and S.N.D.T. women's Universities, University Building, East wing, Second Floor, Fort, Bombay-400 032.
5. The Secretary, Committee of Principals of non-Government College, University of Bombay, C/o. K.J. Somaya College of Arts & Commerce, Vidyavihar, Bombay- 400 077.
6. The General Secretary, Bombay University and College Teachers Union, Bombay University Club house, 'B' Road, Churchgate, Bombay-400 020 (two copies)

Sd/- M.N. Kane,  
for Registrar

Copy to the Deputy Registrars, the Finance Officer, the Director of Students welfare, the Assistant Registrars, Personal Assistants to the Vice-Chancellor, the Vice-Chancellor and the Registrar and the persons in charge of the different section units in the Registrar's office.

Record Section (ten copies)



## MARKING SCHEME AT THE TIME OF INTERVIEW

### I. Marking scheme at the time of interview for the post of Principal

#### (a) Qualifications : Graduation and Post-graduation

Total marks: (25)

5 marks each for Distinction, 4 marks each for 1<sup>st</sup> Class,  
3 marks each for 2<sup>nd</sup> Class, B+.

2 marks each for 2<sup>nd</sup> Class 1 mark each for 3<sup>rd</sup> Class,  
(maximum marks (10).

M.Phil and Ph.D. - 5 marks each, (maximum marks 10)

Others, including NET/SET - 5 marks.

#### (b) Teaching, Research and Administrative Experience:

Total marks: (35)

Teaching: 10 years 3 marks, upto 15 years: 4 marks and  
Beyond 15 years 5 marks.

Research Guide/Project Undertaken etc. 5 marks

Administrative Experience of minimum 5 years : HOD 5 marks

Vice-Principal minimum 3 years 5 marks

As principal, minimum 2 years 5 marks

#### (c) Personal Interview

Total marks: (50)

Subject matter (Content) : 35 marks

Overall Impression, including communication skills : 15 marks

Total (a) + (b) + (c) = 100 marks

### II. Objective Scale of Selection of teachers in the college :

1. Qualifications : same as for Principal : Total marks: (25)

2. Experience and extra-curricular activities etc. : Total marks: (25)

Research Guide

: maximum 5 marks

Standard Academic Publications

: maximum 10 marks

Teaching Experience

: maximum 5 marks

Extra-curricular activities

: maximum 5 marks

Total marks: (50)

#### 3. Personal Interview

Subject matter of interview

: 35 marks

Communication skills and over-all impression

: 15 marks

Total (1)+(2)+(3) = 100 marks



*S. e.*  
**I/C PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**



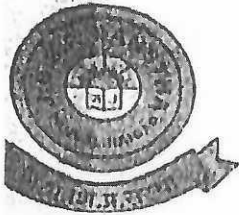
2.4.1 Average percentage of full time teachers against sanctioned posts du the last five years (20)  
 2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (40)

Sr.No.	Name of the full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the institu year o Fair Il
<b>2022-23</b>								
	MRS. RAVINISH RAJIV BECTOR	ARJPR21163	Assistant Professor	2021	Against Sanctioned post	Law	3 Years	
1	MRS. SANGHPRIYA NILKANTH SHERE	HEAP54178J	Assistant Professor	2020	Against Sanctioned post	Law	2 Years	
2	MRS. DHANASHRI YOGESH KADAM	CXVPK1180M	Assistant Professor	2020	Against Sanctioned post	Law	3 Years	
3	DR. MAMTA KINSHUK GOSWAMI	ASNPG5098D	Assistant Professor	2022	Against Sanctioned post	Law	1 Year 6 Months	
4	MR. HIMANSHU ARVIND MORE	GFGPM5109P	Assistant Professor	2022	Against Sanctioned post	Law	1 Year 5 Months	
5	MS BHAGYASHRI NAMDEV KAMBLE	CPCPK4803C	Assistant Professor	2022	Against Sanctioned post	Law	1 Year 4 Months	
6	MS. APARAJITA ARUN GUPTA	CQTPG8230K	Assistant Professor	2022	Against Sanctioned post	Law	1 Year 2 Months	
7	MR SAGAR SHARAD DEVGHARE	BDNPD9890A	Assistant Professor	2022	Against Sanctioned post	Law	1 Year 1 Months	
8	MR RAGHAV SIDDHARTHJI SHARMA	GYPPS241B	Assistant Professor	2021-22	Against Sanctioned post	Law	4 Years	
9	DR. MRS. SHITALA SHREEKANT GAVAND	AIZPG5254F	Assistant Professor	2021	Against Sanctioned post	Law	3 Years	
1	MRS. RAVINISH RAJIV BECTOR	ARJPR21163	Assistant Professor	2020	Against Sanctioned post	Law	3 Years	
2	MRS. DHANASHRI YOGESH KADAM	CXVPK1180M	Assistant Professor	2020	Against Sanctioned post	Law	2 Years	
3	MS SANGHPRIYA NILKANTH SHERE	HEAP54178J	Assistant Professor	2021	Against Sanctioned post	Law	1 Year 1 Months	
4	MS PRIYANKA LAXMAN UNDE	AKFUP71004	Assistant Professor	2021	Against Sanctioned post	Law	1 Year	
5	MS KRUPA NAIK	AVMPN0641F	Assistant Professor	2020-21	Against Sanctioned post	Law	4 Years	
6	MS BHAGYASHREE M PATIL	CXYP8841H	Assistant Professor	2018	Against Sanctioned post	Law	3 Years	
7	DR. MRS. SHITALA SHREEKANT GAVAND	AIZPG5254F	Assistant Professor	2020	Against Sanctioned post	Law	3 Years	
1	MRS. RAVINISH RAJIV BECTOR	ARJPR21163	Assistant Professor	2020	Against Sanctioned post	Law	2 Years	
2	MRS. DHANASHRI YOGESH KADAM	HEAP54178J	Assistant Professor	2021	Against Sanctioned post	Law	1 Year	
3	MS SANGHPRIYA NILKANTH SHERE	AKFUP71004	Assistant Professor	2021	Against Sanctioned post	Law	1 Year 1 Months	
4	MS PRIYANKA LAXMAN UNDE	AVMPN0641F	Assistant Professor	2019-20	Against Sanctioned post	Law	4 Years	
5	MS KRUPA NAIK	AIZPG5254F	Assistant Professor	2020	Against Sanctioned post	Law	3 Years	
6	DR. MRS. SHITALA SHREEKANT GAVAND	ATGPB2435B	Assistant Professor	2019	Against Sanctioned post	Law	1 Year 1 Month	
1	MRS. PRIYANKA MHATRE	ATGPB2435B	Assistant Professor	2018	Against Sanctioned post	Law	6 Years 5 Months	
2	MRS. DIPALI BABAR	ABVPW840K	Assistant Professor	2018-19	Against Sanctioned post	Law	1 Year 1 Month	
3	MS. SHRUTI POTE	AIZPG5254F	Assistant Professor	2018	Against Sanctioned post	Law	4 Years	
4	MRS. VARUSHALI RAMTEKE	APRBP9878F	Assistant Professor	2009	Against Sanctioned post	Law	9 Years 10 Months	
5	DR. MRS. SHITALA SHREEKANT GAVAND	ATGPB2435B	Assistant Professor	2013	Against Sanctioned post	Law	6 Years 5 Months	
1	MRS. SANDHYA BALKRISHNAN	ATGPB2435B	Assistant Professor	2010	Against Sanctioned post	Law	9 Years	
2	MRS. SARITA SAMEL	ATGPB2435B	Assistant Professor	2013	Against Sanctioned post	Law	6 Years 5 Months	
3	MRS. DEEPA BABAR							



**I/C PRINCIPAL**  
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JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA'S

# BHAGUBAI CHANGU THAKUR COLLEGE OF LAW, NEW PANVEL

(Affiliated to University of Mumbai and Approved by Bar Council of India)

Plot No. 4, Sector 11, Khanda Colony, New Panvel (W), Dist. Raigad, Navi Mumbai - 410206

☎: bctcollegeoflaw.net ☎: 022-27459185 ✉: bcthakurcollegeoflaw@gmail.com

REF/BCTCLIN/30/2019

DATE: 29.07.19

To,  
Ms. Shruti Pote,  
Assistant Professor,  
B.C. Thakur College of Law,  
New Panvel.

**Sub:** Appointment for A.Y. 2019-20 as an Assistant Professor at Bhagubai Changu Thakur College of Law, New Panvel on contract basis.

**Ref:** Advertisement for the post of Asst. Professor (Law), published by Bhagubai Changu Thakur College of Law, New Panvel in News Paper Lokmat, Lokmat & Indian Express dated 18/07/2019

Madam,

Pursuant to the advertisement referred above and your interview held on 25<sup>th</sup> July, 2019 at GKT ASC College, Khanda colony, New Panvel, it is informed to you that, you have been selected for the post of Assistant Professor - Law (full time faculty) in Bhagubai Changu Thakur College of Law, New Panvel, for three and five years law course, by duly constituted Local Selection Committee for this Academic Year 2019-20 and accordingly you are hereby appointed on the said post, on following terms and conditions.

1. Your appointment is purely temporary and ad-hoc basis for this academic year. Your date of joining shall be 1<sup>st</sup> August, 2019.
2. During your appointment you will carry out duties as assigned to you by the Principal and College Authorities and you shall perform duties viz. conducting lectures of allotted subjects, supervision, internal examinations, viva-voce, assignment, class tests, administrative duties, etc. with full dedication and you shall also actively participate in college related activities/programs.
3. In the event you want to resign from your service, you will be required to give to the management one month's notice/one month's salary in lieu thereof.
4. Your services may be terminated at any time without notice if it is observed that, your performance is not satisfactory and / or your behavior is not suitable in the best interests of the Institute.
5. You shall not divulge information collected during your tenure of employment to outside institutions / organizations.
6. During tenure of employment you will not take any part time in other professional activities / full time assignment anywhere else without prior permission of Management.
7. If any declaration / information furnished by you is found to be false or if you are found to have suppressed any information, you will be liable to be terminated from your services or such other action as the management may deem necessary.
8. Your continuous and unauthorized absence from duty will lead to termination of your services effective from the date from which you remain absent from the duty.
9. Your salary shall be as decided by the Management.

You are directed to give your conformation by acknowledging copy of this letter to that effect.



VIC PRINCIPAL  
Bhagubai Changu Thakur  
College of Law, New Panvel

OS



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**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. No. 45/92, Maharashtra State)

Shri. Ramsheth Thakur Ex. M.P.  
Chairman

No. : JBSPS/ 53 A/2011

Shri. Arunsheth Bhaga  
President

Date: 12/08/2011

**ORDER OF APPOINTMENT**

To,  
Smt. Sandhya Balakrishnan  
A006, Nilgiri Gardens CHS,  
Sect 24, Uran Road, CBD Belapur,  
Navi Mumbai

Sub: Appointment to the post of Assistant Professor in Law.

In response to our advertisement dated-2<sup>nd</sup> June 2011 (Loksatta) you have applied for the post of Assistant Professor in Law. You were interviewed for the above by the Selection committee appointed by the university under Statute No. CONCOL/SC/2470 of 2011 University of Mumbai.

I am pleased to inform you that the Management has appointed you on the said post in Bhagubai Changu Thakur College of Law, New Panvel. Effect from 12.08.2011. Salary shall be decided by the Janardan Bhagat Shikshan Prasarak Sanstha.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations-laid down by the University and State Government from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of Two years (s) from the date of joining.
3. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificated, discharge relieving certificate, last pay certificate, Caste certificate, Change of name certificate (if any), etc. before joining your duties.
5. In case, you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
6. You will be allowed to join the duties on producing of
  - (i) Two Passport Size Photographs.
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)



*OS*  
**I/C PRINCIPAL**  
Bhagubai Changu Thakur  
College of Law, New Panvel





JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA'S

**Bhagubai Changu Thakur**

College of Law, New Panvel

Ref. No.: BCTCL/351/2014

Date : 10.07.2014

To, Mrs. Deepali Mahesh Babar  
145/4938, Sharyuthi  
CHS Hd, Nehru Nagar  
Kurla (East)  
Mumbai 400 024

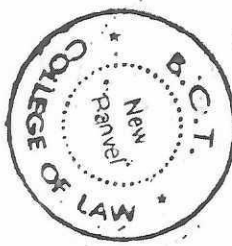
### Order Of Appointment

With reference to your application dated 01.07.2014, I am pleased to inform you that, you have been appointed as Assistant Professor-Law/ \_\_\_\_\_ with effect from 01.07 2014.

Your appointment is subject to the following terms and conditions:

1. Your appointment is full time, purely temporary and local basis upto 30.04.2015
2. You will have no claim on the post in the subsequent year.
3. You shall be paid a consolidated salary of Rs. 22,000 /- per month.
4. Your duty time and lectures shall be regulated from time to time at the discretion and convenience to the college schedule.
5. Your appointment shall come to an end automatically on the expiry of the above period unless it is renewed further.

Thanking you,

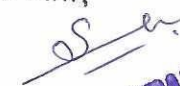


Yours faithfully



Principal

Bhagubai Changu Thakur College of Law,  
New Panvel

  
**I/C PRINCIPAL**  
Bhagubai Changu Thakur  
College of Law, New Panvel





॥ विश्वविद्यालय ॥  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**  
(Regd. No. 45/92, Maharashtra State)

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Shri. Ramsheth Thakur Ex. M.P.  
Chairman

Shri. Arunsheth Bhagat  
President

Ref. No.: JBSPS/ 359/2017

Date: 23.06.2017

**ORDER OF APPOINTMENT**

To,  
Smt. Sarita Bhupesh Samel  
Hari Niwas, Flat No.01, Plot No.74,  
Near Barn's School, Middle Class CHs.,  
Panvel-Raigad-410206.

**Sub: Appointment to the post of Assistant Professor in Law.**

In response to our advertisement dated-21<sup>st</sup> July, 2016 (Loksatta) you have applied for the post of Assistant Professor in Law .You were interviewed for the above by the Selection committee appointed by the university under Statute No. TAAS/(CT)/SC/2017-18/4716 dated 13<sup>th</sup> June, 2017 University of Mumbai.

I am pleased to inform you that the Management has appointed you on the said post in Bhagubai Changu Thakur College of Law, New Panvel in the scale of Rs.15600-39100 Effect from 04.10.2016 Salary shall be decided by the Janardan Bhagat shikshan Prasarak Sanstha.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of Two years (s) from the date of joining.
3. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificated, discharge relieving certificate, last pay certificate, Caste certificate, Change of name certificate (if any), etc. before joining your duties.



*[Signature]*  
**I/C PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**





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**JANARDAN BHAGAT  
SHIKSHAN PRASARAK SANSTHA, PANYEL**

(Regd. No. 45/92, Maharashtra State)

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Shri. Ramsheth Thakur Ex. M.P.  
Chairman

Shri. Arunsheth Bhagat  
President

f. No.: JBSPS/ 359 / 2017

Date: 23.06.2017

5. In case, you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
6. You will be allowed to join the duties on producing of
  - (i) Two Passport Size Photographs.
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/ institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to be Principal. It will be presumed that any Letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuitions or private coaching classes.
10. You will not engage yourself in any other job paid full-time/part-time/otherwise, during the continuous of your service, without the permission of the competent authority / Management.
11. Your services are transferable to any other college run by the Management.
12. Your appointment may be terminated, at any time, by either side / party, giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management.



*AS*  
I/C PRINCIPAL  
Shri. Arunsheth Bhagat  
New Panyel



॥ विद्या विनाशनाशना ॥

**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**  
(Regd. No. 45/92, Maharashtra State)

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Shri. Ramsheth Thakur Ex. M.P.  
Chairman

Shri. Arunsheth Bhagat  
President

No.: JBSPS/35912017

Date: 23.06.2017

provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / students.

14. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of appointment. Failing which your appointment is liable to be cancelled.

15. Your appointment is made at the suggestion of Local Selection Committee appointed by the No. . TAAS/(CT)/SC/2017-18/4716 dated 13<sup>th</sup> June, 2017. Your appointment is on clear vacancy on full-time basis on probation for a period of Two years (s) from the date of joining.

16. Your appointment will be subject to the final approval of University of Mumbai.



CHAIRMAN,  
JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA,  
NEW PANVEL.

Copy forwarded for information and guidance to--

1. The Principal, Bhagubai Changu Thakur College of Law, New Panvel.

She is informed to report to this office immediately the date on which the person concerned joins her duties in the institution. She should get the agreement bond executed from him immediately after her joining the duties. SHD



I/C PRINCIPAL  
Bhagubai Changu Thakur  
College of Law, New Panvel





॥ विद्या विमर्शने शोभते ॥  
**JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA'S**  
**BHAGUBAI CHANGU THAKUR**  
**COLLEGE OF LAW, NEW PANVEL**

(Affiliated to University of Mumbai and Approved by Bar Council of India)  
Plot No. 4, Sector 11, Khanda Colony, New Panvel (W), Dist. Raigad, Navi Mumbai - 410206  
☎: bctcollegeoflaw.net ☎: 022-27459185 ✉: bcthakurcollegeoflaw@gmail.com

REF/ BCTCLIN/ 31/2019

DATE: 29.07.2019

To,  
Mrs. Priyanka Mhatre,  
Assistant Professor,  
B.C. Thakur College of Law,  
New Panvel.

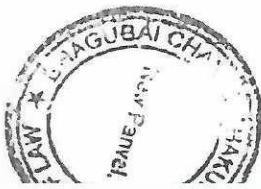
**Sub:** Appointment for A.Y. 2019-20 as an Assistant Professor at Bhagubai Changu Thakur College of Law, New Panvel on contract basis.  
**Ref:** Advertisement for the post of Asst. Professor (Law), published by Bhagubai Changu Thakur College of Law, New Panvel in News Paper Loksatta, Lokmat & Indian Express dated 18/07/2019

Madam,

Pursuant to the advertisement referred above and your interview held on 25<sup>th</sup> July, 2019 at CKT, ASC College, Khanda colony, New Panvel, it is informed to you that, you have been selected for the post of Assistant Professor - Law (full time faculty) in Bhagubai Changu Thakur College of Law, New Panvel, for three and five years law course, by duly constituted Local Selection Committee for this Academic Year 2019-20 and accordingly you are hereby appointed on the said post, on following terms and conditions.

1. Your appointment is purely temporary and ad-hoc basis for this academic year. Your date of joining shall be 1<sup>st</sup> August, 2019
2. During your appointment you will carry out duties as assigned to you by the Principal and College Authorities and you shall perform duties viz. conducting lectures of allotted subjects, supervision, internal examinations, vivas, assessment, class tests, administrative duties, etc. with full dedication and you shall also actively participate in college related activities/programmes.
3. In the event you want to resign from your service, you will be required to give to the management one month's notice/one month's salary in lieu thereof.
4. Your services may be terminated at any time without notice if it is observed that, your performance is not satisfactory and / or your behavior is not suitable in the best interests of the Institute.
5. You shall not divulge information collected during your tenure of employment to outside institutions / organizations.
6. During tenure of employment you will not take any part time in other professional activities / full time assignment anywhere else without prior permission of Management.
7. If any declaration / information furnished by you is found to be false or if you are found to have suppressed any information, you will be liable to be terminated from your services or such other action as the management may deem necessary.
8. Your continuous and unauthorized absence from duty will lead to termination of your services effective from the date from which you remain absent from the duty.
9. Your salary shall be as decided by the Management.

You are directed to give your conformation by acknowledging copy of this letter to that effect.



*S. S. Gaurand*  
**Principal**  
Bhuqubai Changu Thakur

*09/08/19*  
**I/C PRINCIPAL**  
Bhagubai Changu Thakur  
College of Law, New Panvel



**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

Sheth Thakur Ex. M.P.

Shri. Arunsheth Bhagat  
President

SPS/164E/2020

Date: 27/11/2020

**ORDER OF APPOINTMENT**

(Only for the Asst. Professor at Self-financing Programme)

To,  
Smt. BECTOR RAVNISH RAJIV

**Sub.:- Appointment to the post of Assistant Professor-in-Law**

In response to our advertisement dated 12/03/2020 you had applied for the post of Assistant Professor-in-Law, you are interviewed on 26/11/2020 by the Selection Committee duly constituted by University of Mumbai.

I am pleased to inform you that the Management/Sanstha has appointed you on the said post in Bhagubai Changu Thakur College of Law, New Panvel in the Scale of Rs. 15600-39100 with effect from 04/01/2021 (date of your joining the College).

Your appointment is subject to the following terms and Conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by University of Mumbai and Government of Maharashtra from time to time.
- (a) You are appointed in clear vacancy on full-time basis on probation for a period of Two Years from the date of your joining the College.
- (b) The post is reserved for OPEN since you belong to OPEN category; you are appointed on full-time basis on probation for a period of Two Years from the date of joining.
3. (i) You will be paid basic pay of Rs.15600/- per month in the scale indicated above.  
(ii) You will also be entitled to Dearness Allowance, House Rent Allowance and C. L. A. as well as annual increments prescribed by J.B.S.P. Sanstha from time to time.  
(iii) Your appointment shall be subject to approval by the University of Mumbai.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



Handwritten signature and stamp of I/C Principal, Bhagubai Changu Thakur College of Law, New Panvel. The stamp is dated 1 of 3.



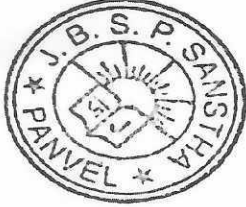
5. You shall submit the originals as well as certified two copies of relevant testimonials such as birth date certificate, marks sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate and its validity certificate(if applicable), change in name certificate (if applicable), etc. before joining your duties.
6. In case, you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of
  - (i) Two Passport Size Photographs
  - (ii) Character Certificate from two eminent persons
8. You have to undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the college/institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not engage yourself in any other job paid full-time/part-time/otherwise, during the course of your services.
12. Your services are transferable to any other colleges run by the Management/Sanstha.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.



  
**I/C PRINCIPAL**  
**Bhagubai Changu Thakur**  
College of Law, New Panvel



4. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management/Sanstha. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Sanstha College/ Students.
15. You have to communicate your acceptance to the Management/College/Sanstha within seven days from the date of receipt of this Order of Appointment, failing which; your appointment is liable to be cancelled.
16. The J.B.S.P. Sanstha has an ultimate right to fix the amount of your salary.



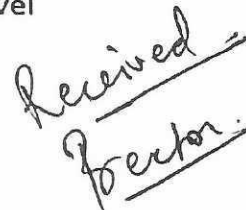
  
CHAIRMAN  
JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA, NEW PANVEL

Copy forwarded for information and guidance to---

1. The I/C Principal, Bhagubai Changu Thakur College of Law, New Panvel  
He/she is informed to report to this office immediately the date on which the person concerned joins his/her duties in the institution. He should get the agreement bond executed from him immediately after his/her joining the duties
2. Personal file of the Smt. **BECTOR RAVNISH RAJIV** at the College.
3. Office of Janardan Bhagat Shikshan Prasarak Sanstha, Panvel



  
I/C PRINCIPAL  
Bhagubai Changu Thakur  
College of Law, New Panvel

  
Received  
Bector



॥ विद्या विनामयेन शोधयेते ॥  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**  
(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

Amsheth Thakur Ex. M.P.  
ian

Shri. Arunsheth Bhagat  
President

JBSPS/ 164 D/2020

Date: 27/11/2020

**ORDER OF APPOINTMENT**  
(Only for the Asst. Professor at Self-financing Programme)

To,  
Ms. SHERE SANGHPRIYA NILKANTH

**Sub.:- Appointment to the post of Assistant Professor-in-Law**

In response to our advertisement dated 12/03/2020 you had applied for the post of Assistant Professor-in-Law, you are interviewed on 26/11/2020 by the Selection Committee duly constituted by University of Mumbai.

I am pleased to inform you that the Management/Sanstha has appointed you on the said post in Bhagubai Changu Thakur College of Law, New Panvel in the Scale of Rs. 15600-39100 with effect from 21/12/2020 (date of your joining the College).

Your appointment is subject to the following terms and Conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by University of Mumbai and Government of Maharashtra from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of **Two Years** from the date of your joining the College.  
(b) The post is reserved for SC since you belong to SC category; you are appointed on full-time basis on probation for a period of **Two Years** from the date of joining.
3. (i) You will be paid basic pay of Rs.15600/- per month in the scale indicated above.  
(ii) You will also be entitled to Dearness Allowance, House Rent Allowance and C. L. A. as well as annual increments prescribed by J.B.S.P. Sanstha from time to time.  
(iii) Your appointment shall be subject to approval by the University of Mumbai.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.



Principal  
Bhagubai Changu Thakur  
College of Law, New Panvel



5. You shall submit the originals as well as certified two copies of relevant testimonials such as birth date certificate, marks sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate and its validity certificate(if applicable), change in name certificate (if applicable), etc. before joining your duties.
6. In case, you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of
  - (i) Two Passport Size Photographs
  - (ii) Character Certificate from two eminent persons
8. You have to undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the college/institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not engage yourself in any other job paid full-time/part-time/otherwise, during the course of your services.
12. Your services are transferable to any other colleges run by the Management/Sanstha.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.




*[Signature]*  
I/C  
Bhagut Singh Bhakur  
College of Education, Panvel



14. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management/Sanstha. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Sanstha /College/ Students.
15. You have to communicate your acceptance to the Management/College/Sanstha within seven days from the date of receipt of this Order of Appointment, failing which; your appointment is liable to be cancelled.
16. The J.B.S.P. Sanstha has an ultimate right to fix the amount of your salary.



  
CHAIRMAN

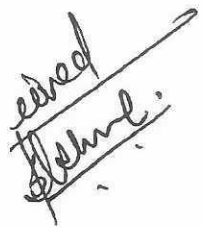
JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA, NEW PANVEL

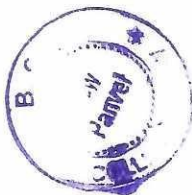
Copy forwarded for information and guidance to---


1. The I/C Principal, Bhagubai Changu Thakur College of Law, New Panvel

He/she is informed to report to this office immediately the date on which the person concerned joins his/her duties in the institution. He should get the agreement bond executed from him immediately after his/her joining the duties

2. Personal file of the Ms. **SHERE SANGHPRIYA NILKANTH** at the College.
3. Office of Janardan Bhagat Shikshan Prasarak Sanstha, Panvel





  
I/C PRINCIPAL  
Bhagubai Changu Thakur  
College of Law, New Panvel





**JANARDAN BHAGAT  
SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

Shri. Ramsheth Thakur Ex. M.P.  
Chairman

Shri. Arunsheth Bhagat  
President

Ref. No.: JBSPS/241/2022

Date: 24/06/2022

To,  
MRS. MAMTA GOSWAMI,  
C.B.D. BELAPUR.

**Sub.: Letter of Offer as an Asst. Professor -in- Law**  
**Ref.: Interview as on 18<sup>TH</sup> JUNE 2022.**

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor -In-Law**, for the Academic year 2022-2023 only at our **Bhagubai Changu Thakur College of Law, Khanda colony, New Panvel (E)**.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 27<sup>th</sup> JUNE 2022 at Bhagubai Changu Thakur college of Law. This offer is subject to the -

1. Acceptance to your selection by the Board of Executives of our Sanstha.
2. Verification of Graduate, Post Graduate, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.  
Thanking you,



Secretary  
Janardan Bhagat Shikshan Prasarak Sanstha,  
Panvel.

*OS*  
**I/C PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**

*Received*  
*M. Gokhale*  
*27/06/2022*





॥ विद्या विनामोक्षाय ॥  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

ri. Ramsheth Thakur Ex. M.P.  
airman

**Shri. Arunsheth Bhagat**  
President

No.: JBSPS/243/2022

Date: 24/06/2022

To,  
MR. MORE HIMANSHU,  
PANVEL.

**Sub. : Letter of Offer as an Asst. Professor -in- Law**  
**Ref.: Interview as on 18<sup>TH</sup> JUNE 2022.**

Dear Sir,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor -In-Law**, for the Academic year 2022-2023 only at our **Bhagubai Changu Thakur College of Law, Khanda colony, New Panvel (E)**.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 27<sup>th</sup> JUNE 2022 at Bhagubai Changu Thakur college of Law. This offer is subject to the -

1. Acceptance to your selection by the Board of Executives of our Sanstha.
2. Verification of Graduate, Post Graduate, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.  
Thanking you,

  
**I/C PRINCIPAL**  
**Bha: Collc.**  
**3u Th.**  
**New Panvel**



  
Secretary  
Janardan Bhagat Shikshan Prasarak Sanstha,  
Panvel.

**Received**  






**JANARDAN BHAGAT  
SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Ex. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JBSPS/240/2022

Date: 24/06/2022

To,  
MRS. BHAGYASHREE KAMBLE,  
PANVEL.

Sub. : Letter of Offer as an Asst. Professor -in- Law  
Ref.: Interview as on 18<sup>TH</sup> JUNE 2022.

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor -In-Law**, for the Academic year 2022-2023 only at our **Bhagubai Changu Thakur College of Law, Khanda colony, New Panvel (E)**.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 27<sup>th</sup> JUNE 2022 at Bhagubai Changu Thakur college of Law. This offer is subject to the -

1. Acceptance to your selection by the Board of Executives of our Sanstha.
2. Verification of Graduate, Post Graduate, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a **"Letter of Acceptance"** immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.  
Thanking you,



Secretary

Janardan Bhagat Shikshan Prasarak Sanstha,  
Panvel.

27/06/22

I/C  
Bhagubai Changu Thakur  
College of Law, Panvel





**JANARDAN BHAGAT  
SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

Ramsheth Thakur Ex. M.P.  
man

Shri. Arunsheth Bhagat  
President

S.: JBSPS/ 443 / 22-29

Date: 05/09/2022

To,  
✓ Ms. Aparajita Gupta  
Bhagubai Changu Thakur College of Law,  
New Panvel (W).

Sub.: Letter of Offer as an "ASST-PROFESSOR-IN-LAW".  
Ref.: Interview as on 2<sup>nd</sup> September, 2022.

Dear Sir,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor -In-Law**, for the Academic year 2022-2023 only or as per Sanstha's decision whichever is earlier at our **Bhagubai Changu Thakur College of Law, New Panvel (W)**.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty as early as possible at Bhagubai Changu Thakur College of Law. This offer is subject to the -

1. Acceptance to your selection by the Board of Executives of our Sanstha.
2. Verification of Graduate, Post Graduate, NET/ SET / Phd Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.

Thanking you,

Received.

A Gupta



Secretary  
Janardhan Bhagat Shikshan Prasarak Sanstha,  
Panvel.

SIC PRINCIPAL  
Thakur  
Panvel





॥ विद्या विनयेन शोभते ॥

# JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA, PANVEL

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

Arunsheth Thakur Ex. M.P.

1

SPS/505/2022

Shri. Arunsheth Bhagat  
President

Date: 16/11/2022

## Letter of Offer

To  
Mr. Sagar Sharad Devghare

Sub.: Letter of Offer as an Asst. Prof. in Law

Dear Sir,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee constituted by the Sanstha to the Board of Executives of the Janardan Bhagat Shikshan Prasarak Sanstha, for appointment as an Asst. Prof. in Law at Bhagubai Changu Thakur College of Law, New Panvel.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty in the college on or before 18/11/2022. This offer is subject to the –

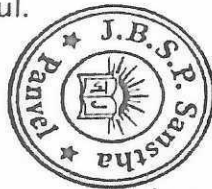
1. Acceptance to your selection by the Board of Executives of our Sanstha.
2. Verification of Graduate and Post Graduate Certificates.
3. If you qualified during the academic year 2022-2023 as per UGC norms (till the last date of application in response to our advertisement), you will be eligible to apply to the Interviews before duly Constituted Committee by U.G.C. norms and decision of Selection Committee shall be taken on the basis of Qualifications and Performance in the Interview.
4. You have no claim for re-appointment for the Academic Year 2023-2024, if you do not comply the eligibility criteria as per the U.G.C. norms.

If you want to join at our College with these conditions, you have to give a "Letter of Acceptance" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our College and the recommendation to your selection shall be duly cancelled.

I hope you will do the needful.

Thanking you,

Received  
Sagar Sharad Devghare



*[Signature]*  
SECRETARY

Janardan Bhagat Shikshan Prasarak Sanstha, Panvel

Copy to –

1. The Incharge Principal, Bhagubai Changu Thakur College of Law, New Panvel.
2. Sanstha Office, J.B.S.P. Sanstha, Panvel



INC PRINCIPAL

akur



॥ विद्या विनयनं शीघ्रम् ॥  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

Ramsheth Thakur Ex. M.P.  
Pan

Shri. Arunsheth Bhagat  
President

JBSPS/505/2022

Date: 16/11/2022

**Letter of Offer**

To  
Mr. Raghav Siddharthji Sharma

Sub.: Letter of Offer as an Asst. Prof. in Law

Ref.: Your interview on 15/11/2022

Dear Sir,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee constituted by the Sanstha to the Board of Executives of the Janardan Bhagat Shikshan Prasarak Sanstha, for appointment as an Asst. Prof. in Law at Bhagubai Changu Thakur College of Law, New Panvel.

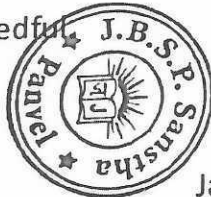
In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty in the college on or before 07/12/2022. This offer is subject to the –

1. Acceptance to your selection by the Board of Executives of our Sanstha.
2. Verification of Graduate, Post Graduate and NET/SET/Ph.D. Certificates.
3. As you are qualified as per UGC norms but appointed only for academic year 2022-2023 by the Selection Committee of the Sanstha. Your performance shall be evaluated by your Principal and again you will be interviewed by duly constituted Selection Committee, as per the U.G.C. norms and decision for your selection for the academic Year 2023-2024 shall be taken accordingly.
4. If you are not performing well in the academic year 2022-2023 as well as in the interview, you will be replaced by other qualified candidate. In such a case, you have no claim for reappointment in the academic year 2023-2024.

If you want to join at our College with these conditions, you have to give a "Letter of Acceptance" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our College and the recommendation to your selection shall be duly cancelled.

I hope you will do the needful.

Thanking you,



SECRETARY  
Janardan Bhagat Shikshan Prasarak Sanstha, Panvel

Copy to –

1. The Incharge Principal, Bhagubai Changu Thakur College of Law, New Panvel.
2. Sanstha Office, J.B.S.P. Sanstha, Panvel



I/C PRINCIPAL  
Bhagubai Changu Thakur  
College of Law, New Panvel





|| TRUTH ALONE TRIUMPHS ||  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Ex. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JBSPS/1208/2019

Date: 13/11/2019

To,  
Mrs. Vrushali Ramteke

**Sub. : letter of Offer as an Asst. Professor-in-Law**

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that. your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor-in-Law** for the academic year 2019-2020 only at our **Bhagubai Changu Thakur College of Law, New Panvel**.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 15<sup>th</sup> November 2019 at Bhagubai Changu Thakur college of Law. This offer is subject to the -

1. Acceptance to your selection by the Board or Executives of our Sanstha
2. Verification of Graduation, Post Graduation, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.

Thanking you,



  
Secretary  
Janardan Bhagat Shikshan  
Prasarak Sanstha, Panvel

**I/C PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**





॥ विद्या विमर्शनेन शोभते ॥  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Ex. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JBSPS/373A/2021

Date: 15/07/2021

To,  
Ms. Bhagyashree Patil

**Sub. : letter of Offer as an Asst. Professor-in-Law**

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that. your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor-in-Law** for the academic year 2021-2022 only at our **Bhagubai Changu Thakur College of Law, New Panvel.**

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 21<sup>st</sup> July 2021 at Bhagubai Changu Thakur college of Law. This offer is subject to the -


1. Acceptance to your selection by the Boord or Executives of our Sanstha
2. Verification of Graduation, Post Graduation, NET/ SET Certificates.


If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.

Thanking you,



  
Secretary  
Janardan Bhagat Shikshan  
Prasarak Sanstha, Panvel

  
**PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**





॥ विद्या विनयेन शोभते ॥

# **JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Ex. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JBSPS/4308/2018

Date: 05/07/2018

To,  
Mrs. Shitala Shreekant Gavand

**Sub. : Letter of Offer as an Asst. Professor-in-Law**

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that, your name has been recommended by the selection committee duly constituted by the J.B.S.P. Sanstha to the Board of Executives of the Janardan Bhagat Shikshan Prasarak Sanstha, Panvel for appointment as an **Asst. Professor-in-Law** at Bhagubai Changu Thakur College of Law, New Panvel.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty in the college on or before 12/07/2018. This offer is subject to the –

1. Acceptance to your recommendation by the Board of Executives of our Sanstha.
2. Verification of your Graduation, Post Graduation and NET/SET/Ph.D. Certificates.
3. You are qualified as per UGC norms but your name has been recommended to appoint a temporary and only for the academic year 2018-19 by the selection committee of the Sanstha. Your performance shall be evaluated by the Principal during the academic year 2018-19.
4. If you are not performing well in the academic year 2018-2019, you will be replaced by other qualified candidate.
5. You have no claim for reappointment in the academic year 2019-2020.
6. If you want to join at our College with these conditions, you have to give a "Letter of Acceptance" immediately on the receipt of this letter and join the duty accordingly, otherwise, it is assumed that you do not have the interest in joining at our College and the recommendation shall be duly cancelled.

I hope you will do the needful.

Thanking you,



*[Signature]*  
Secretary  
Janardan Bhagat Shikshan  
Prasarak Sanstha, Panvel  
**PRINCIPAL**  
Bhagubai Changu Thakur  
College of Law, New Panvel





॥ विद्या विमयेन शोभते ॥

**JANARDAN BHAGAT  
SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Ex. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JBSPS/225A/2021

Date: 20/02/2021

To,  
Ms. Krupa Naik

**Sub. : letter of Offer as an Asst. Professor-in-Law**

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that. your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor-in-Law** for the academic year 2020-2021 only at our **Bhagubai Changu Thakur College of Law, New Panvel.**

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 21<sup>st</sup> February 2021 at Bhagubai Changu Thakur college of Law. This offer is subject to the -

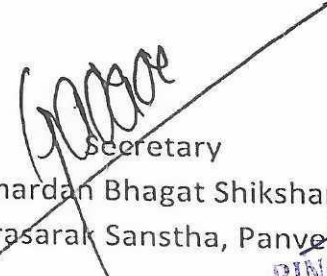
1. Acceptance to your selection by the Board or Executives of our Sanstha
2. Verification of Graduation, Post Graduation, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.

Thanking you,



  
Secretary  
Janardan Bhagat Shikshan  
Prasarak Sanstha, Panvel  
**PRINCIPAL**  
Bhagubai Changu Thakur  
College of Law, New Panvel





॥ विद्या विमर्शने शीघ्रम् ॥  
**JANARDAN BHAGAT**  
**SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Ex. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JBSPS/1518/2020

Date: 15/12/2020

To,  
Mrs. Dhanashri Yogesh Kadam

**Sub. : letter of Offer as an Asst. Professor-in-Law**

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that. your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an **Asst. Professor-in-Law** for the academic year 2020-2021 only at our **Bhagubai Changu Thakur College of Law, New Panvel.**

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 23<sup>rd</sup> December 2020 at Bhagubai Changu Thakur college of Law. This offer is subject to the -

1. Acceptance to your selection by the Board or Executives of our Sanstha
2. Verification of Graduation, Post Graduation, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "**Letter of Acceptance**" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.

Thanking you,



*[Signature]*  
Secretary  
Janardan Bhagat Shikshan  
Prasarak Sanstha, Panvel

**PRINCIPAL**  
**Bhagubai Changu Thakur**  
**College of Law, New Panvel**





(( विद्या विमर्शनेन शोधते ))

# **JANARDAN BHAGAT SHIKSHAN PRASARAK SANSTHA, PANVEL**

(Regd. under Society Act 1860 - No. 45/92)  
(Regd. under Bombay Public Trust Act 1950 - No. F-1617)

**Shri. Ramsheth Thakur** Es. M.P.  
Chairman

**Shri. Arunsheth Bhagat**  
President

Ref. No.: JSSPS/19 SA/2021

Date: 22/01/2021

To,  
Ms. Priyanka Laxman Unde

Sub.: letter of Offer as an Asst. Professor-in-Law

Dear Madam,

With reference to above mentioned subject, it is my pleasure to communicate you that. your name has been recommended by the selection committee of the Sanstha to the Board of Executives of Janardan Bhagat Shikshan Prasarak Sanstha, for the appointment as an Asst. Professor-in-Law for the academic year 2020-2021 only at our Bhagubai Changu Thakur College of Law, New Panvel.

In pursuance of the recommendation, I am hereby communicating you that, you have to join the duty on 27<sup>th</sup> January 2021 at Bhagubai Changu Thakur college of Law. This offer is subject to the -



1. Acceptance to your selection by the Board or Executives of our Sanstha
2. Verification of Graduation, Post Graduation, NET/ SET Certificates.

If you want to join at our Bhagubai Changu Thakur College of Law, you have to give a "Letter of Acceptance" immediately on the receipt of this letter and join the duty accordingly. Otherwise, it is assumed that you do not have the interest in joining at our college and the recommendation of your appointment shall be duly cancelled.

I hope you will do the needful.

Thanking you,



  
Secretary  
Janardan Bhagat Shikshan  
Prasarak Sanstha  
  
Bhagubai Changu Thakur  
College of Law, New Panvel